

102 EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Washington Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact:

Title: Equity Coordinator/Veta Thode
Office Address: 404 West Main, Washington, Iowa 52353
Phone Number: (319) 653-6543
Email: vthode@washington.k12.ia.us

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Note: The grievance procedure is mandatory. The classes listed are all mandatory.

Legal Reference:	20 U.S.C. §§ 1221 <i>et seq.</i> 20 U.S.C. §§ 1681 <i>et seq.</i> 20 U.S.C. §§ 1701 <i>et seq.</i> 29 U.S.C. § 206 <i>et seq.</i> 29 U.S.C. § 794 42 U.S.C. §§ 2000d and 2000e. 42 U.S.C. §§ 12101 <i>et seq.</i> 34 C.F.R. Pt. 100. 34 C.F.R. Pt. 104. Iowa Code §§ 216.6; 216.9; 256.11, 280.3 (2007). 281 I.A.C. 12.
Cross Reference:	101 Educational Philosophy of the School District 401.1 Equal Employment Opportunity 500 Objectives for Equal Educational Opportunities for Students 506.1 Student Records