

**2017-18**

**COLLECTIVE BARGAINING  
AGREEMENT**

**Between**

**WASHINGTON COMMUNITY  
SCHOOL DISTRICT**

**And**

**SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL 199**

**Effective July 1, 2017 to June 30, 2018**

**ARTICLE 1  
RECOGNITION AND DEFINITIONS**

- 1.1 This agreement is entered into between the Board of Directors of Washington Community School District, hereinafter referred to as the “Employer” and Local 199 of the Service Employees International Union, hereinafter referred to as the “Union.”
- 1.2 The Washington Community School District hereby recognizes Local 199 of the Service Employees International Union as the exclusive bargaining agent for all personnel as set forth in the PERB certification instrument (Case 5353) issued by the Public Employment Relations Board on the 13<sup>th</sup> day of November, 1995.

The bargaining unit includes all regular non-certified employees: Custodial and maintenance, food service, regular route bus drivers and service and maintenance mechanics and paraprofessional employees employed by the District.

The bargaining unit excludes all teachers, food service supervisor, building and grounds supervisor, transportation supervisor and other supervisory employees, clerical employees and other confidential employees, temporary employees and all other employees excluded by Section 4 of the Act.

**ARTICLE 2  
COMPENSATION**

- 2.1 Wage increase of \$ 0.25 per hour for each employee.

**ARTICLE 3  
COMPLIANCE CLAUSE AND DURATION**

- 3.1 This Agreement shall be effective beginning July 1, 2017 and continue in full force and effect through June 30, 2018.

**Washington Community School District 3-23-17**

Delete: All permissive language

Duration: One Year

Wage: \$.25 across the board

  
SEIU Local 199

  
Date

  
Washington CSD

  
Date