

## **102.E1 ANNUAL NOTICE OF NONDISCRIMINATION**

The Washington Community School District offers career and technical programs in the following areas of study:

- Agriculture
- Business
- Family & Consumer Science
- Industrial Technology

It is the policy of the Washington Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), § 504 or Iowa Code § 280.3, or if you have questions or a grievance related to this policy please contact:

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