

706.2 PAYROLL DEDUCTIONS

Ease of administration is the primary consideration for payroll deductions, other than those required by law. Payroll deductions are made for federal income tax withholdings, Iowa income tax withholdings, social security, and the Iowa Public Employees' Retirement System (IPERS).

Employees may elect to have payments withheld for district-related and mutually agreed upon group insurance coverage, and/or tax sheltered annuity programs. Requests for these deductions will be made in writing to the business manager. Requests for purchase or change of tax-sheltered annuities may be made by giving a sixty-day notice to the business manager.

It is the responsibility of the superintendent to determine which additional payroll deductions will be allowed.

NOTE: The school district time frame for adding or changing tax-sheltered annuities should be reflected in this policy, if the school district uses one. The time frame should be inserted in the blank in the second paragraph.

Legal Reference:	Iowa Code §§ 91A.2(4), .3; 294.8-.9, .15-.16 (2007).	
Cross Reference:	406.6	Licensed Employee Tax Shelter Programs
	412.4	Classified Employee Tax Shelter Programs
	706.1	Payroll Periods